

Republic of Tajikistan
Ministry of Agriculture
Strengthening Resilience of the Agriculture
Sector Project (P 175952)
Additional Financing (P 175952)

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

Draft for Appraisal

August, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Tajikistan (the Recipient) is implementing the Strengthening Resilience of the Agriculture Sector in Tajikistan (the Project) through the Ministry of Agriculture (MOA) with the involvement of the Ministry of Finance and supported by the State Institution Agriculture Entrepreneurship Development Project Management Unit under the Ministry of Agriculture of the Republic of Tajikistan (AED PMU), as set out in the Financing Agreement both original and additional financing agreements (the Agreements). The International Development Association (the Association) has agreed to provide original financing and additional financing, as set out in the referred agreement. This ESCP supersedes previous versions of the ESCP and shall apply both to parent project and the Additional Financing.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT¹			
A	ORGANIZATIONAL STRUCTURE The Recipient will maintain the AED PMU with qualified staff and resources to support management of ESHS risks and impacts of the Project, including one environmental specialist and one social specialist and will contract consultants, as necessary, for support in specific areas that may include, but is not limited to, pest management, biodiversity, and stakeholder engagement.	Maintain the AED PMU throughout Project implementation as set out in the Financing Agreement.	MOA, AED PMU
B	CAPACITY BUILDING PLAN/MEASURES Continue to implement capacity-building measures as needed for PMU's staff stakeholders, contractor, communities, and Project workers, extension workers and beneficiaries covering ESMF implementation, environmental and social screening, labor management procedures, occupational health and safety, pesticide and fertilizer management, biodiversity risk screening, stakeholder engagement, grievance management, and SEA/SH awareness.	Prior to any on-ground activities.	MOA, AED PMU
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Implementation of the ESMF, LMP, SEP, site-specific ESMPs/C-ESMPs, LRPs and other applicable E&S instruments; • OHS and community health and safety performance, including incidents and accidents; • contractor and subcontractor E&S performance; • stakeholder engagement activities; • functioning of the Project and worker grievance mechanisms, including number, type and status of grievances, while maintaining confidentiality for SEA/SH cases; • implementation of SEA/SH prevention and response measures; and • status of corrective actions and other E&S commitments under this ESCP.	Submit semiannual report to the Association Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.	MOA, AED PMU
D	CONTRACTORS' MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Association upon request.	MOA, AED PMU

¹ For all actions, consult with the country lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
E	INCIDENTS AND ACCIDENTS Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	MOA, AED PMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Prepare and implement an Environmental and Social Management Plan (ESMP) and ESMP checklist(s) for the Project, consistent with the relevant ESSs 2. Implement the updated Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 3. PIU to prepare and implement the site-specific Environmental and Social Management Plan (ESMP) and ESMP checklists, RPs, LRP or other instruments where required, as set out in the ESMF. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project. 4. All activities supported through the National Pre-Mix Revolving Fund (NRF) under Component 3, as well as any other Project-financed investments, shall be screened in accordance with the ESMF and comply with the Project exclusion list and applicable Environmental and Social Standards. Where screening identifies the need for additional environmental and social risk management measures, the corresponding E&S instruments shall be prepared, consulted upon, disclosed, adopted, and implemented prior to commencement of the relevant activities..	1. Prepare the ESMP for activities under Part E prior to Appraisal of Additional Financing, incorporate the ESMP as part of the respective bidding documents for the respective Project activity prior to the carrying out of Project activity that requires the preparation of such ESMP. Once finalized, implement the respective ESMP throughout Project implementation. 2. Implement throughout Project implementation. 3. Prepare the ESMP checklist and incorporate the ESMP checklist as part of the respective bidding documents for the respective Project activity prior to the carrying out of Project activity that requires the preparation of such ESMP checklist. Once finalized, implement the respective ESMP checklist throughout Project implementation.	MOA, AED PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		4. Throughout Project implementation and prior to approval and commencement of any National Pre-Mix Revolving Fund (NRF) - financed activity.	
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant provisions of the ESMF, ESMPs, ESMP Checklists, LMP, SEP, RPF, site-specific RPs/LRPs (where applicable), Codes of Conduct, and OHS requirements into procurement documents and contracts	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation]. Copies of relevant contracts provided to the Association upon request.	MOA, AED PMU
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	MOA, AED PMU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Implement the Labor Management Procedures (LMP) for the Parent Project and the AF Project.	Implement the LMP prepared for parent project throughout Project implementation.	MOA, AED PMU
2.2	CHILD LABOR MONITORING (CLM) Implement the CLM prepared for the parent Project to monitor child labor deployment in the project's agricultural spheres.	Throughout Project implementation.	
2.3	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Prepare and implement occupational health and safety measures as part of site-specific ESMPs and require contractors to prepare and implement Contractor Environmental and Social Management Plans (C-ESMPs), including OHS measures proportionate to the risks of civil works and agricultural infrastructure activities.	Prepare the OHS Management Plan and implement prior to commencement of relevant works and thereafter throughout implementation.	AED PMU
2.4	GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Maintain and operate it throughout Project implementation.	AED PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN	The same timeframe as for the preparation and implementation of the ESMP	AED PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Prepare and implement Waste and Wastewater Management Measures, as part of the site-specific ESMPs, to manage hazardous and non-hazardous solid waste, wastewater, spoilage waste, used oils and lubricants, and other operational wastes generated during construction and operation of project-supported facilities, consistent with ESS3.		
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate measures related to efficient use of water, energy, and raw materials, as well as pollution prevention and control measures addressing wastewater management, waste handling, dust, noise, air emissions, fuel and chemical storage, and emergency spill response into the ESMPs and ESMP Checklists as stated under action 1.1 above.	Same timeframe as for the preparation and implementation of the corresponding ESMP	AED PMU
3.3	PEST MANAGEMENT The ESMF contains a detailed chapter on pest management, including an assessment of current pest management practice in Tajikistan; recommended actions by the project to help address short-comings (if any) identified in that assessment; lists of pesticides banned by national law or prohibited by the ESF and ESSs; and guidance on resource efficiency and pollution prevention and management measures, as well as specific measures on pesticides and fertilizers management to be incorporated into the site-specific ESAs (subsequent ESAs, ESMPs and ESMP-Checklists) to be developed during project implementation.	Throughout Project implementation	AED PMU
3.4	ORGANIC WASTE MANAGEMENT The ESMF contains procedures for managing organic and biodegradable waste generated through agricultural production, storage, processing, handling and transportation activities. Site-specific ESMPs shall include measures for collection, storage, reuse, composting, recycling, or disposal of organic waste in accordance with national requirements and Good International Industry Practice (GIIP).	Throughout Project implementation	AED PMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP or ESMP Checklists to be prepared under action 1.1 above.	Adopt the ESMP before launching the bidding process for the respective Project activity that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation	AED PMU
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF, including risks associated with construction activities, traffic movement, operation of agricultural infrastructure, use of agrochemicals, and community exposure to occupational hazards.	Same timeframe as for the preparation and implementation of the ESMPs.	AED PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	SEA/SH Action Plan Prepare adopt and implement a proportionate SEA/SH Action Plan consolidating the Project's existing SEA/SH prevention and response measures, including Codes of Conduct, awareness raising, implementation responsibilities, confidential and survivor-centered grievance handling, and mapping and referral arrangements for relevant GBV/SEA/SH service providers	Prepare and adapt within 60 days after effectiveness of the Additional Financing and thereafter implementation throughout Project implementation.	AED PMU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS] 1. Implement the RPF prepared and adopted for the parent Project to address involuntary resettlement. 2. Prepare and implement a Resettlement Plan (RP) or a Livelihood Restoration Plan (LRP) in accordance with ESS5 and consistent with the requirements of RPF that has been prepared for the parent Project and thereafter adopt and implement the respective RAPs before carrying out any associated activities requiring an RAP in a manner acceptable to the Association.	1. Throughout Project implementation 2. Prepare and implement the respective RP or LRP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided	MOA, AED PMU
5.2	GRIEVANCE MECHANISM Maintain and operate the grievance mechanism (GM) to address resettlement related complaints as described in the RPF.	Establish grievance mechanism prior to commencing any activities on land acquisition and resettlement.	MOA, AED PMU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Using the screening form in the ESMF prepared for the parent Project, conduct a preliminary screening, and assess each of proposed activity/subproject for financing in terms of its risks and impacts on biodiversity and living natural resources. Ensure all activities/ subprojects with significant impacts are excluded from the project financing. Screening shall also verify whether proposed activities are located within or adjacent to protected areas, critical habitats, natural habitats, forests or other sensitive ecosystems.	Throughout Project implementation	MOA, AED PMU
ESS 8: CULTURAL HERITAGE.			
ESS8 is not relevant to the Project; however, the ESMF contains “chance find procedures” to be applied to Project activities.			
8.1	CHANCE FINDS Describe and implement the chance finds procedures, in the ESMF.	Same timeframe as for the adoption and implementation of ESMPs under action 1.1 above. Implement the procedures throughout Project implementation.	MOA, AED PMU
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.1	STAKEHOLDER ENGAGEMENT PLAN Implement the updated Stakeholder Engagement Plan(SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Implement the updated SEP throughout Project implementation.	MOA, AED PMU
10.2	PROJECT GRIEVANCE MECHANISM Publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Maintain and operate the mechanism throughout Project implementation.	MOA, AED PMU
INDICATORS FOR IMPLEMENTATION READINESS [This subsection lists the ESCP actions (by their numbering in the first column of the ESCP) that are identified as relevant to monitor project readiness from an E&S standpoint. These may include actions related to: i) establishment of E&S risk management units in the Project Implementation Entities, ii) recruitment and training of E&S staff within Project Implementation Entities, iii) Memorandums of Understanding or other written agreements/arrangements between Project Implementation Entities and other concerned agencies to ensure proper coordination of E&S risk management activities; iv) E&S effectiveness or disbursement conditions, if deemed warranted, v) ES assessments and plans to be prepared by the Borrower at the onset of implementation; vi) other project-specific requirements related to E&S readiness for implementation]. The following actions are indicators for implementation readiness: The following actions are indicators for implementation readiness: B, 1.1, 2.3 and 4.3.			